The One Thousand, One Hundred and Twenty Nineth Regular Meeting of the Lakeshore School Division Board held on Tuesday, April 12<sup>th</sup>, 2022, at School Division Office

**Members Present:** Donny Thorkelson, Chair; Jim Cooper, Vice Chair; Helen Jermey (via video call); Darcy Plett; Kelly Webb (via video call); Marvin Coverdale

Members Absent with Regret: Teresa Johnson

**Administrative Staff Present:** Darlene Willetts, Superintendent/CEO; Donald Nikkel, Superintendent of HR; Marlene Michno, Secretary-Treasurer; Mark Parkes, Director of Operations and Infrastructure; Trisha Swan, Administrative Assistant

- 1. Call to Order Regular Board meeting 6:00 p.m.
- 2. Adoption of the Agenda
  - 2.1 New items
  - 2.2 Special Meetings nil
  - 2.3 Adoption of Agenda

M22.04.028 M/S J. Cooper, J. Marvin, that the agenda be adopted as presented.

Carried All in Favour

- 3. Adoption of the Minutes of the last Board Meeting
  - 3.1 Omissions and Errors
  - 3.2 Business Arising from the Minutes

**M22.04.029** M/S D. Plett, H. Jermey, that the minutes of the 1128<sup>th</sup> regular meeting held on Tuesday, March 8, 2022, be adopted as presented.

Carried All in Favour

- 4. Education in the Division
  - 4.1 School Presentations postponed to a future board meeting
  - 4.2 Superintendent Report
    - Strategic Planning discussed proposed dates
    - Proficiency Awards to be held on May 17, 2022
- 5. Human Resources
  - 5.1 Superintendent of HR Report
    - Hiring, Katlyn Bittner, Teacher, 100% Permanent effective September 6, 2022
    - Hiring, Paul Grossman, Teacher, 80% Permanent effective September 6, 2022
    - Hiring, Jaide Pipella, Teacher, 100% Permanent effective September 6, 2022
    - Hiring, Kirsten Sigurdson, Teacher, 100% Permanent effective September 6, 2022
    - Hiring, Lindsay Kirby, Teacher, Eriksdale School, 100% Term effective September
      6, 2022 to June 30, 2023
    - Hiring, Marlene Lenton, Behavioral lead teacher, 100% Term effective September 6, 2022 to June 30, 2023
    - Hiring, Margaret McDonnell, Teacher, Ashern Early Years School, 50% Term effective September 6, 2022 to December 21, 2022
    - Hiring, Reena Ostertag-Silver, Teacher, Eriksdale School, 100% Term effective May 6, 2022 to June 30, 2022 and September 6, 2022 to June 30, 2023
    - Hiring, Jamie Paredes, Teacher, Eriksdale School, 100% Term effective September 6, 2022 to June 30, 2023

- Hiring, Chayse Warkentin, Teacher, Eriksdale School, 100% Term effective September 6, 2022 to June 30, 2023
- Hiring, Erin Bay, Teacher, Ashern Early Years School, 100% Term effective September 6, 2022 to June 30, 2023
- Hiring, Alison Francois, EA, Fisher Branch Early Years School, 6 hours per day Term effective February 17, 2022 to June 30, 2022
- Hiring, Trisha Swan, Admin Assistant, Division Office, 100% Term effective April 4, 2022 to June 30, 2022
- Hiring, Jessica Siemens, EA, Lundar Early Years, 6 hours per day Term effective April 4 2022 to June 29 2022
- Retirement, Ken Marshall, Teacher Ashern Early Years, effective June 30, 2022
- Resignation, Justin Critch, Technology Coordinator, effective date TBD
- 5.2 Decision Information Required Approvals
  - .01 Secretary-Treasurer
- **M22.04.030** M/S J. Cooper, D. Plett, that the following accounts payable cheques/direct debits and payroll vouchers be approved for payment:
  - AP, OLC #274 Manitoba Hydro dated March 9, 2022 \$602.23
  - AP, OLC #275 CIBC Visa dated March 9, 2022 \$15,061.12
  - AP, OLC #276 MOF & Taxation dated March 10, 2022 \$21,559.89
  - AP, employee EFT dated March 14, 2022 \$19,205.31
  - AP, chg #28201-28225 dated March 15, 2022 \$178,309.30
  - Payroll Vouchers dated March 15, 2022 \$382,805.87
  - AP, OLC #277 Receiver General dated March 18, 2022 \$197,593.12
  - AP, OLC#278 Manitoba Hydro dated March 18, 2022 \$48,041.19
  - AP, OLC#279 Bell MTS dated March 21, 2022 \$1,034.80
  - AP, chg #28226-28273 dated March 21, 2022 \$74,266.38
  - AP, OLC #280 Bell MTS dated March 28, 2022 \$12.97
  - AP, chg #28274-28301 dated March 28, 2022 \$82,560.09
  - Payroll Vouchers dated March 31, 2022 \$327,263.95
  - AP, chg #28302-28327 dated April 4, 2022 \$35,678.63
  - .02 Extra-Curricular Transportation Reinstatement
- **M21.04.031** M/S M. Coverdale, H. Jermey, that the board approve the reinstatement of student extracurricular trips effective September 1, 2021 (due to lessening of pandemic restrictions).

Carried All in favour

- .03 Sustainable Wilderness Out Trip
- **M21.04.032** M/S D. Plett, J. Cooper, that the board approve the request from Donald Nikkel for the overnight Sustainable Wilderness canoe trips in May/June 2022, provided all regulations, procedures and guidelines are followed.

Carried All in favour

8. Self-Evaluation of Governance Process

M22.04.033	M/S J. Cooper, M. Coverdale, that the Board move into Committee of the Whole In
	Camera at 6:05 pm

Carried All in Favour

The Board rose and reported at 6:40 p.m.

- 9. In Camera
  - .01 Community Connections
  - .02 Staffing Update
    - a. Maternity Leave Extension
    - b. Request for Leave of Absence
    - c. Review Staffing Contract
    - d. Release from Employment Contract
- **M21.04.034** M/S M. Coverdale, D. Plett, that the board approve a one-week extension to maternity leave, as per request from employee no. 103535.

Carried All in favour

**M21.04.035** M/S D. Plett, J. Cooper, that the board approve the one-week leave of absence without pay, as per request from employee no 104703.

Carried All in favour

**M21.04.036** M/S M. Coverdale, J. Cooper, that the board approve the request from employee no. 103684 to be released from their employment contract.

Carried All in favour

10.	Items for next agenda and adjournment: D. Plett at 7:10 pm
	Donny Thorkelson, Board Chair
	Marlene Michno, Secretary-Treasurer