

Lakeshore School Division
Schedule of Remuneration of Employees in Excess of \$75,000
December 31, 2022

To the Board of Trustees of Lakeshore School Division:

Opinion

We have audited the accompanying Schedule of Remuneration of Employees in Excess of \$75,000 of Lakeshore School Division (the "Division") for the year ended December 31, 2022 (the "Schedule").

In our opinion, the financial information in the Schedule of Remuneration of Employees in Excess of \$75,000 for the year ended December 31, 2022, is prepared, in all material respects, in accordance with the provisions of The Public Sector Compensation Disclosure Act of the Province of Manitoba.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Schedule section of our report. We are independent of the Division in accordance with the ethical requirements that are relevant to our audit of the Schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting and Restriction on Distribution

This Schedule is prepared to assist Lakeshore School Division to meet the requirements of The Public Sector Compensation Disclosure Act of the Province of Manitoba. As a result, the Schedule may not be suitable for another purpose. Our report is intended solely for the Board of Trustees of Lakeshore School Division relative to The Public Sector Compensation Disclosure Act of the Province of Manitoba and should not be distributed to other parties.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of this Schedule in accordance with the provisions of The Public Sector Compensation Disclosure Act of the Province of Manitoba, and for such internal controls as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Division's financial reporting process.

Auditors' Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the Schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.
- Evaluate the overall presentation and content of the Schedule, including the disclosures, and whether the Schedule represents the underlying transactions and events in a manner that achieves fair presentation.

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We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Winnipeg, Manitoba

June 27, 2023

MNP LLP

Chartered Professional Accountants

I hereby certify that this report and the schedule referenced herein have been presented to the members of the Board of Trustees of Lakeshore School Division.

June 27, 2023
DATE

DMY
CHAIRPERSON

LAKESHORE SCHOOL DIVISION**Schedule of Remuneration of Employees in Excess of \$75,000****For the year ended December 31, 2022**

Pursuant to the disclosure required by The Public Sector Compensation Disclosure Act, the following information is reported:

a) Compensation of Trustees over \$75,000	Nil
b) Aggregate compensation of all Trustees	\$ 52,807.50
c) Compensation of Officers and Employees over \$75,000:	

Employee Number	Employee Name	Salary	Occupation Description
102169	BEYETTE, TIMOTHY	\$ 92,034.52	TEACHERS - DENTAL/EHB
102001	BJORNSON, JENNIFER	\$ 100,883.20	TEACHERS - DENTAL/EHB
102299	BUHLER, CRYSTAL	\$ 97,738.56	TEACHERS - DENTAL/EHB
102360	CAINES, ANGELA M	\$ 104,236.04	PRINCIPAL FISHER BRANCH EARLY
102404	CARMICHAEL, KAREN	\$ 96,000.56	PRINCIPAL ASHERN EARLY YEARS
103609	DESJARLAIS, JENNIFER	\$ 99,655.42	PRINCIPAL ERIKSDALE SCHOOL
102166	DUBOWITS, LEANNE	\$ 99,078.12	TEACHERS - NON-DENTAL/EHB
102440	EMILSON, DANA	\$ 83,480.52	TEACHERS - DENTAL/EHB
100295	FRASER, ALANN	\$ 106,257.42	PRINCIPAL ALF CUTHBERT SCHOOL
102634	GARTON, AMANDA	\$ 92,986.40	PRINCIPAL FISHER BRANCH COLLEG
102235	GISLASON, DONNA	\$ 101,015.84	VICE PRINCIPAL FISHER BRANCH
102048	GORANSON, PATRICIA	\$ 91,226.40	TEACHERS - DENTAL/EHB
102586	GRYBA, ANDREA	\$ 96,159.19	TEACHERS - DENTAL/EHB
101368	GRZENDA, LAWRENCE	\$ 106,616.40	PRINCIPAL LUNDAR SCHOOL
102009	HALLDORSON, MEMORY	\$ 96,796.10	VICE PRINCIPAL ASHERN CENTRAL
104492	HARRISON, GRANT	\$ 96,525.50	TEACHERS - DENTAL/EHB
103104	HUNT, CHRISTOPHER	\$ 96,178.01	TEACHERS - DENTAL/EHB
102792	JONASSON, ERIKA	\$ 96,179.94	TEACHERS - DENTAL/EHB
102250	KEELEY, SHANNON	\$ 93,449.59	TEACHERS - NON-DENTAL/EHB
102011	KIESMAN, JOANNE P	\$ 90,736.36	TEACHERS - DENTAL/EHB
102303	KINKEAD, TRACEY	\$ 102,380.42	PRINCIPAL ASHERN CENTRAL
102177	KOCH, MELISA	\$ 99,095.28	TEACHERS - NON-DENTAL/EHB
102341	KOCHAN, LEANNE	\$ 90,417.40	TEACHERS - DENTAL/EHB
102195	KOCHAN, WAYNE	\$ 102,330.72	PRINCIPAL BROAD VALLEY SCHOOL
102297	KON, JOANNE	\$ 92,251.63	TEACHERS - DENTAL/EHB
103836	KOSOLOWSKI, SHANNON	\$ 99,078.12	TEACHERS - NON-DENTAL/EHB
102189	KUPCHAK, TOSHI	\$ 96,214.07	TEACHERS - DENTAL/EHB
102201	LAMBERT, HEATHER	\$ 91,590.09	TEACHERS - DENTAL/EHB
104719	LENTON, MARLENE	\$ 101,099.20	TEACHERS - DENTAL/EHB
101085	LETEXIER, SHEENA	\$ 90,448.30	TEACHERS - DENTAL/EHB
102158	MALENCHAK, LARISSA	\$ 97,160.02	TEACHERS - DENTAL/EHB
104288	MCCAIG, JENNIFER	\$ 77,257.94	TEACHERS - NON-DENTAL/EHB
101013	MCPHERSON, ANDREW	\$ 96,337.44	TEACHERS - DENTAL/EHB
100293	MICHNO, MARLENE S	\$ 99,537.35	SECRETARY-TREASURER
102207	MOORE, TERESA	\$ 90,417.40	TEACHERS - DENTAL/EHB
102922	NIKKEL, DONALD	\$ 115,720.92	SUPERINTENDENT
102172	NORTHCOTT, SHARON	\$ 96,121.24	TEACHERS - DENTAL/EHB
102029	OTTO, TERRI	\$ 78,990.92	CONSULTANT ADULT LEARNING CTR
103827	PARKES, MARK	\$ 96,854.66	DIRECTOR OF OPERATIONS
102298	PEMKOWSKI, SHERI	\$ 93,571.40	TEACHERS - NON-DENTAL/EHB
101416	PERCIVAL BOUCHARD, AMANDA	\$ 100,883.28	TEACHERS - DENTAL/EHB
102350	PLOHMAN, SHELLEY	\$ 100,883.20	TEACHERS - DENTAL/EHB
102289	POOL, RAYA	\$ 100,908.94	TEACHERS - DENTAL/EHB
102014	POSTLETHWAITE, GAIL	\$ 99,823.56	PRINCIPAL INWOOD SCHOOL
103641	REMPPEL, LARISSA	\$ 89,375.22	TEACHERS - DENTAL/EHB
102357	RINDALL, LINDSAY	\$ 100,883.28	TEACHERS - DENTAL/EHB

102159	ROBERTS, LAUREL	\$ 92,034.76	TEACHERS - DENTAL/EHB
102694	RUSSELL, STEPHANIE	\$ 83,575.68	TEACHERS - DENTAL/EHB
102271	SCOTT, AMBERLY	\$ 96,140.56	TEACHERS - DENTAL/EHB
103387	SEMENEK, AMBER	\$ 87,326.00	TEACHERS - NON-DENTAL/EHB
101256	SMITH, SHAUNA L	\$ 96,491.84	TEACHERS - DENTAL/EHB
102361	THORGILSSON, CARMANDY	\$ 97,744.56	TEACHERS - DENTAL/EHB
102349	TINDALL, TREVOR	\$ 97,968.56	TEACHERS - DENTAL/EHB
102015	TOBER, LANYTH	\$ 90,468.32	TEACHERS - DENTAL/EHB
102358	TOZELAND, SAGE	\$ 96,635.00	TEACHERS - DENTAL/EHB
102344	TYCOLES, AMY	\$ 83,420.58	VICE PRINCIPAL LUNDAR SCHOOL
100808	TYCOLES, HOLLY	\$ 101,854.84	PRINCIPAL LUNDAR SCHOOL
103154	TYCOLES, RORY	\$ 93,347.41	TEACHERS - NON-DENTAL/EHB
102347	WALDNER, BLAINE	\$ 103,839.92	TEACHERS - NON-DENTAL/EHB
104305	WATKINS, CHRISTINA	\$ 78,166.20	TEACHERS - DENTAL/EHB
102382	WEATHERBURN, TONI	\$ 89,036.82	VICE PRINCIPAL ERIKSDALE SCHOO
102259	WHITESIDE, AMIE	\$ 96,121.44	TEACHERS - DENTAL/EHB
103531	WIDISH-JENSEN, DEBBIE	\$ 76,585.56	TEACHERS - DENTAL/EHB
102337	WILLETTS, DARLENE	\$ 125,239.14	SUPERINTENDENT