

Lakeshore School Division
Schedule of Remuneration of Employees in Excess of \$85,000 and Trustee
Compensation
December 31, 2025

Independent Auditors' Report

To the Board of Trustees of Lakeshore School Division:

Opinion

We have audited the accompanying Schedule of Remuneration of Employees in Excess of \$85,000 and Trustee Compensation of Lakeshore School Division (the "Division") for the year ended December 31, 2025 (the "Schedule").

In our opinion, the financial information in the Schedule of Remuneration of Employees in Excess of \$85,000 and Trustee Compensation for the year ended December 31, 2025, is prepared, in all material respects, in accordance with the provisions of The Public Sector Compensation Disclosure Act of the Province of Manitoba.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Schedule section of our report. We are independent of the Division in accordance with the ethical requirements that are relevant to our audit of the Schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting and Restriction on Distribution

This Schedule is prepared to assist Lakeshore School Division to meet the requirements of The Public Sector Compensation Disclosure Act of the Province of Manitoba. As a result, the Schedule may not be suitable for another purpose. Our report is intended solely for the Board of Trustees of Lakeshore School Division relative to The Public Sector Compensation Disclosure Act of the Province of Manitoba and should not be distributed to other parties.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of this Schedule in accordance with the provisions of The Public Sector Compensation Disclosure Act of the Province of Manitoba, and for such internal controls as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Division's financial reporting process.

Auditors' Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the Schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.
- Evaluate the overall presentation and content of the Schedule, including the disclosures, and whether the Schedule represents the underlying transactions and events in a manner that achieves fair presentation.

MNP LLP

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We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Winnipeg, Manitoba

August 7, 2026

MNP LLP

Chartered Professional Accountants

I hereby certify that this report and the schedule referenced herein have been presented to the members of the Board of Trustees of Lakeshore School Division.

August 7, 2026

DATE

Signed "Donny Thorkelson"

CHAIRPERSON

LAKESHORE SCHOOL DIVISION**Schedule of Remuneration of Employees in Excess of \$85,000 and Trustee Compensation
For the year ended December 31, 2025**

Pursuant to the disclosure required by The Public Sector Compensation Disclosure Act, the following information is reported:

a) Compensation of Trustees over \$85,000 Nil

b) Aggregate compensation of all Trustees \$ 50,500.48

c) Compensation of Officers and Employees over \$85,000:

Employee Name	Salary	Occupation Description
APPLEYARD, DELANEY	92,148.88	TEACHERS - DENTAL/EHB
BAMFORD, BRANDON	93,744.20	TEACHERS - DENTAL/EHB
BEYETTE, TIMOTHY	99,635.36	TEACHERS - DENTAL/EHB
BJORNSON, JENNIFER	109,032.88	TEACHERS - DENTAL/EHB
BRANDSON DARKNELL, ARLENE	111,043.47	SECRETARY TREASURER
BUHLER, CRYSTAL	105,948.84	TEACHERS - DENTAL/EHB
CAINES, ANGELA	119,462.88	PRINCIPAL FISHER BRANCH EARLY
CARMICHAEL, KAREN	103,750.32	PRINCIPAL ASHERN EARLY YEARS
DUBOWITS, LEANNE	107,462.56	TEACHERS - NON-DENTAL/EHB
ERONEN, ERIC	86,357.18	TEACHERS - DENTAL/EHB
FRASER, ALANN	113,869.60	PRINCIPAL ALF CUTHBERT SCHOOL
GAGALUK, JUNE	97,990.65	TEACHERS - DENTAL/EHB
GARTON, AMANDA	117,677.36	PRINCIPAL FISHER BRANCH COLLEG
GISLASON, DONNA	109,233.84	VICE PRINCIPAL FISHER BRANCH
GRYBA, ANDREA	103,907.26	TEACHERS - DENTAL/EHB
HALLDORSON, MEMORY	104,401.20	VICE PRINCIPAL ASHERN CENTRAL
HARRISON, GRANT	110,987.12	TEACHERS - DENTAL/EHB
JANOWER, SAMANTHA	85,148.08	TEACHERS - DENTAL/EHB
JOHNSON, AMY	99,589.26	VICE PRINCIPAL LUNDAR SCHOOL
JONASSON, ERIKA	104,154.00	TEACHERS - DENTAL/EHB
KEELEY, SHANNON	99,146.84	TEACHERS - DENTAL/EHB
KINKEAD, TRACEY	112,159.68	PRINCIPAL ASHERN CENTRAL
KIRBY, LINDSAY	85,569.66	TEACHERS - DENTAL/EHB
KOCH, MELISA	105,935.71	TEACHERS - DENTAL/EHB
KOSOLOWSKI, SHANNON	107,462.56	TEACHERS - NON-DENTAL/EHB
KUPCHAK, TOSHI	109,232.80	PRINCIPAL INWOOD SCHOOL
LEE, NATHAN	110,986.88	TEACHERS - DENTAL/EHB
LOWRY, CHELSEY	103,977.34	TEACHERS - DENTAL/EHB
MALENCHAK, LARISSA	114,689.36	PRINCIPAL BROAD VALLEY SCHOOL
MCPHERSON, ANDREW	106,311.92	TEACHERS - DENTAL/EHB
MOORE, TERESA	97,681.36	TEACHERS - DENTAL/EHB
NIKKEL, DONALD	113,899.10	SUPERINTENDENT
NORTHCOTT, SHARON	103,868.08	TEACHERS - DENTAL/EHB
OTTO, TERRI	95,790.88	CONSULTANT ADULT LEARNING CTR
PARKES, TRACY	86,986.88	PRINCIPAL LUNDAR SCHOOL
PEMKOWSKI, SHERI	101,539.24	TEACHERS - NON-DENTAL/EHB
PERCIVAL BOUCHARD, AMANDA	109,183.02	TEACHERS - DENTAL/EHB
PIPELLA, JAIDE	85,577.20	VICE PRINCIPAL ERIKSDALE SCHOO

LAKESHORE SCHOOL DIVISION

Schedule of Remuneration of Employees in Excess of \$85,000 and Trustee Compensation For the year ended December 31, 2025

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- a) Compensation of Trustees over \$85,000 Nil
- b) Aggregate compensation of all Trustees \$ 50,500.48
- c) Compensation of Officers and Employees over \$85,000:

Employee Name	Salary	Occupation Description
PLATFORD, CHARLENE	103,868.00	TEACHERS - DENTAL/EHB
PLOHMAN, SHELLEY	109,032.88	TEACHERS - DENTAL/EHB
POKOTYLO, SHARON	110,986.88	TEACHERS - DENTAL/EHB
POOL, RAYA	109,032.88	TEACHERS - DENTAL/EHB
RINDALL, LINDSAY	109,108.62	TEACHERS - DENTAL/EHB
ROBERTS, LAUREL	99,635.60	TEACHERS - DENTAL/EHB
SCOTT, AMBERLY	103,946.26	TEACHERS - DENTAL/EHB
SMITH, SHAUNA	106,087.57	TEACHERS - DENTAL/EHB
THAGE, DANA	102,191.24	TEACHERS - DENTAL/EHB
THIEVIN-ANDRES, MEGAN	94,208.31	TEACHERS - DENTAL/EHB
THORGILSSON, CARMANDY	105,930.90	TEACHERS - DENTAL/EHB
TINDALL, TREVOR	106,338.00	TEACHERS - DENTAL/EHB
TOBER, LANYTH	97,990.32	TEACHERS - DENTAL/EHB
TOZELAND, SAGE	115,592.72	PRINCIPAL ERIKSDALE SCHOOL
WALDNER, BLAINE	112,627.52	TEACHERS - NON-DENTAL/EHB
WEATHERBURN, TONI	108,662.08	VICE PRINCIPAL ERIKSDALE SCHOO
WHITESIDE, AMIE	103,908.22	TEACHERS - DENTAL/EHB
WIDISH-JENSEN, DEBBIE	93,948.70	TEACHERS - DENTAL/EHB
WILLETTS, DARLENE	171,706.28	SUPERINTENDENT