

Lakeshore School Division
Schedule of Remuneration of Employees in Excess of \$75,000
December 31, 2020

Independent Auditors' Report

To the Board of Trustees of Lakeshore School Division:

Opinion

We have audited the accompanying Schedule of Remuneration of Employees in Excess of \$75,000 of Lakeshore School Division for the year ended December 31, 2020 ("the Schedule").

In our opinion, the financial information in the Schedule of Remuneration of Employees in Excess of \$75,000 for the year ended December 31, 2020 is prepared, in all material respects, in accordance with the provisions of The Public Sector Compensation Disclosure Act of the Province of Manitoba.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Schedule section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the Schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting and Restriction on Distribution

This Schedule is prepared to assist Lakeshore School Division to meet the requirements of The Public Sector Compensation Disclosure Act of the Province of Manitoba. As a result, the Schedule may not be suitable for another purpose. Our report is intended solely for the Board of Directors of Lakeshore School Division relative to The Public Sector Compensation Disclosure Act of the Province of Manitoba and should not be distributed to other parties.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of this Schedule in accordance with the provisions of The Public Sector Compensation Disclosure Act of the Province of Manitoba, and for such internal controls as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditors' Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the Schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.
- Evaluate the overall presentation and content of the Schedule, including the disclosures, and whether the Schedule represents the underlying transactions and events in a manner that achieves fair presentation.

ACCOUNTING > CONSULTING > TAX

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We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Winnipeg, Manitoba

July 26, 2021

MNP LLP

Chartered Professional Accountants

I hereby certify that this report and the schedule referenced herein have been presented to the members of the Board of Trustees of Lakeshore School Division.

July 26/2021
DATE

Gleason
CHAIRPERSON

LAKESHORE SCHOOL DIVISION

Schedule of Remuneration of Employees in Excess of \$75,000 For the year ended December 31, 2020

Pursuant to the disclosure required by The Public Sector Compensation Disclosure Act, the following information is reported:

a) Chairperson of the Board of Directors (over \$75,000)	NIL
b) Aggregate compensation of all Board Members	54,420.00

c) Compensation of Officers and Employees over \$75,000:

Name	Position	Compensation
BARNARD, IAN	TEACHERS - DENTAL/EHB	75,646.64
BEYETTE, TIMOTHY	TEACHERS - DENTAL/EHB	84,969.00
BJORNSON, JENNIFER	TEACHERS - DENTAL/EHB	92,870.58
BUHLER, CRYSTAL	TEACHERS - DENTAL/EHB	90,271.58
CAINES, ANGELA M	TEACHERS - NON-DENTAL/EHB	91,658.68
CARMICHAEL, KAREN	PRINCIPAL ASHERN EARLY YEARS	88,936.44
CHARTRAND, RANDY	TEACHERS - DENTAL/EHB	75,646.71
CRITCH, JUSTIN	12-MOS.SUPPORT STAFF	81,136.74
DERHAK, KATHLEEN	TEACHERS - DENTAL/EHB	81,740.62
DESJARDINS, CARLA	TEACHERS - DENTAL/EHB	83,206.16
DESJARLAIS, JENNIFER	PRINCIPAL ERIKSDALE SCHOOL	82,482.02
DREWS, BRADLEY	TEACHERS - DENTAL/EHB	93,281.32
ELLIS, ROBERT	PRINCIPAL ASHERN CENTRAL	86,919.76
EMILSON, LAURENDA	LITERACY CONSULTANT	96,622.14
FRASER, ALANN	PRINCIPAL ALF CUTHBERT SCHOOL	97,947.82
GAGALUK, JUNE	TEACHERS - DENTAL/EHB	83,214.36
GISLASON, DONNA	VICE PRINCIPAL FISHER BRANCH	93,132.80
GORANSON, PATRICIA	TEACHERS - DENTAL/EHB	82,790.50
GRYBA, ANDREA	TEACHERS - DENTAL/EHB	83,172.52
GRZENDA, LAWRENCE	PRINCIPAL LUNDAR SCHOOL	98,664.36
HALLDORSON, MEMORY	VICE PRINCIPAL ASHERN CENTRAL	89,441.78
HARRISON, GRANT	TEACHERS - DENTAL/EHB	82,511.52
HULL, DAVID	TEACHERS - DENTAL/EHB	76,221.75
HUNT, CHRISTOPHER	TEACHERS - DENTAL/EHB	87,336.36
JONASSON, ERIKA	TEACHERS - DENTAL/EHB	83,755.48
KEELEY, SHANNON	TEACHERS - NON-DENTAL/EHB	87,357.58
KIESMAN, JOANNE P	TEACHERS - DENTAL/EHB	83,504.64
KINKEAD, TRACEY	TEACHERS - DENTAL/EHB	83,190.36
KOCH, MELISA	TEACHERS - NON-DENTAL/EHB	91,658.56
KOCHAN, LEANNE	TEACHERS - DENTAL/EHB	83,190.36
KOCHAN, WAYNE	PRINCIPAL BROAD VALLEY SCHOOL	95,243.36
KON, JOANNE	TEACHERS - DENTAL/EHB	88,480.66

Name	Position	Compensation
KOSOLOWSKI, SHANNON	TEACHERS - NON-DENTAL/EHB	89,500.96
KUPCHAK, TOSHI	TEACHERS - DENTAL/EHB	89,251.10
LAMBERT, HEATHER	TEACHERS - DENTAL/EHB	84,959.37
LETEXIER, SHEENA	TEACHERS - DENTAL/EHB	83,204.76
MATHESON, JOEL	PRINCIPAL FISHER BRANCH COLLEG	79,825.82
MCCULLEY, ROGER	PRINCIPAL FISHER BRANCH EARLY	93,281.32
MCPHERSON, ANDREW	TEACHERS - DENTAL/EHB	90,032.06
MERCER, JILLIAN	TEACHERS - DENTAL/EHB	94,639.62
MICHNO, MARLENE S	SECRETARY-TREASURER	97,580.36
MOORE, TERESA	TEACHERS - DENTAL/EHB	83,190.36
NIKKEL, DONALD	SUPERINTENDENT of HR, POLICY	111,187.48
NORTHCOTT, SHARON	TEACHERS - DENTAL/EHB	88,466.26
OTTO, TERRI	STUDENT SERVICES ADMIN/ DIRECTOR ALC	77,177.98
PARKES, MARK		96,033.83
	DIRECTOR OF OPERATIONS & INFRASTRUCTURE	
PASLAWSKY, LAUREN	TEACHERS - DENTAL/EHB	75,558.78
PEMKOWSKI, SHERI	TEACHERS - NON-DENTAL/EHB	86,366.58
PERCIVAL BOUCHARD, AMANDA	TEACHERS - DENTAL/EHB	92,870.60
PLOHMAN, SHELLEY	TEACHERS - DENTAL/EHB	92,907.02
POOL, RAYA	TEACHERS - DENTAL/EHB	96,628.28
POSTLETHWAITE, GAIL	TEACHERS - DENTAL/EHB	89,366.76
RINDALL, LINDSAY	TEACHERS - DENTAL/EHB	87,355.66
ROBERTS, LAUREL	TEACHERS - DENTAL/EHB	84,959.58
SCOTT, AMBERLY	TEACHERS - DENTAL/EHB	87,384.36
SMITH, SHAUNA L	TEACHERS - DENTAL/EHB	88,828.48
THORGILSSON, CARMANDY	TEACHERS - DENTAL/EHB	83,462.52
TINDALL, TREVOR	TEACHERS - DENTAL/EHB	90,142.98
TOBER, LANYTH	TEACHERS - DENTAL/EHB	83,206.36
TOZELAND, SAGE	VICE PRINCIPAL LUNDAR SCHOOL	91,230.30
TYCOLES, AMY	TEACHERS - DENTAL/EHB	91,011.10
TYCOLES, HOLLY	PRINCIPAL LUNDAR SCHOOL	90,659.56
TYCOLES, RORY	TEACHERS - NON-DENTAL/EHB	79,981.46
WALDNER, BLAINE	TEACHERS - NON-DENTAL/EHB	93,844.62
WHITESIDE, AMIE	TEACHERS - DENTAL/EHB	88,466.10
WILLETTS, DARLENE	SUPERINTENDENT/CEO	121,191.76