

**Lakeshore School Division**  
**Schedule of Remuneration of Employees in Excess of \$75,000**  
December 31, 2021

## Independent Auditors' Report

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To the Board of Trustees of Lakeshore School Division:

### *Opinion*

We have audited the accompanying Schedule of Remuneration of Employees in Excess of \$75,000 of Lakeshore School Division (the "Division") for the year ended December 31, 2021 ("the Schedule").

In our opinion, the financial information in the Schedule of Remuneration of Employees in Excess of \$75,000 for the year ended December 31, 2021 is prepared, in all material respects, in accordance with the provisions of The Public Sector Compensation Disclosure Act of the Province of Manitoba.

### *Basis for Opinion*

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Schedule section of our report. We are independent of the Division in accordance with the ethical requirements that are relevant to our audit of the Schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### *Emphasis of Matter - Basis of Accounting and Restriction on Distribution*

This Schedule is prepared to assist Lakeshore School Division to meet the requirements of The Public Sector Compensation Disclosure Act of the Province of Manitoba. As a result, the Schedule may not be suitable for another purpose. Our report is intended solely for the Board of Trustees of Lakeshore School Division relative to The Public Sector Compensation Disclosure Act of the Province of Manitoba and should not be distributed to other parties.

### *Responsibilities of Management and Those Charged with Governance for the Schedule*

Management is responsible for the preparation of this Schedule in accordance with the provisions of The Public Sector Compensation Disclosure Act of the Province of Manitoba, and for such internal controls as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Division's financial reporting process.

### *Auditors' Responsibilities for the Audit of the Schedule*

Our objectives are to obtain reasonable assurance about whether the Schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.
- Evaluate the overall presentation and content of the Schedule, including the disclosures, and whether the Schedule represents the underlying transactions and events in a manner that achieves fair presentation.

ACCOUNTING > CONSULTING > TAX

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We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Winnipeg, Manitoba

June 28, 2022

**MNP** LLP  
Chartered Professional Accountants

I hereby certify that this report and the schedule referenced herein have been presented to the members of the Board of Trustees of Lakeshore School Division.

June 28/22  
DATE

  
CHAIRPERSON

## LAKESHORE SCHOOL DIVISION

### Schedule of Remuneration of Employees in Excess of \$75,000

For the year ended December 31, 2021

Pursuant to the disclosure required by The Public Sector Compensation Disclosure Act, the following information is reported:

a) Compensation of Trustees over \$75,000 Nil

b) Aggregate compensation of all Trustees \$ 54,217.50

c) Compensation of Officers and Employees over \$75,000:

Employee   Pay ID	Employee Name	Occupation Description	Compensation
102169 TEAC	BEYETTE, TIMOTHY	TEACHERS - DENTAL/EHB	\$ 92,949.02
102001 TEAC	BJORNSON, JENNIFER	TEACHERS - DENTAL/EHB	\$ 101,614.72
102299 TEAC	BUHLER, CRYSTAL	TEACHERS - DENTAL/EHB	\$ 98,789.94
102360 TEAC	CAINES, ANGELA M	PRINCIPAL FISHER BRANCH EARLY	\$ 98,663.69
102404 TEAC	CARMICHAEL, KAREN	PRINCIPAL ASHERN EARLY YEARS	\$ 96,384.76
103684 SUPP	CRITCH, JUSTIN	TECHNOLOGY COORDINATOR	\$ 83,868.22
103109 TEAC	DERHAK, KATHLEEN	TEACHERS - DENTAL/EHB	\$ 78,895.89
102040 TEAC	DESJARDINS, CARLA	TEACHERS - DENTAL/EHB	\$ 95,586.18
103609 TEAC	DESJARLAIS, JENNIFER	PRINCIPAL ERIKSDALE SCHOOL	\$ 96,568.38
102166 TEAC	DUBOWITS, LEANNE	TEACHERS - NON-DENTAL/EHB	\$ 91,573.38
102137 TEAC	EMILSON, LAURENDA	CONSULTANT BOARD OFFICE	\$ 99,756.98
104669 TEAC	FISHER, MARYLYN	TEACHERS - DENTAL/EHB	\$ 83,728.66
100295 TEAC	FRASER, ALANN	PRINCIPAL ALF CUTHBERT SCHOOL	\$ 107,139.82
102235 TEAC	GISLASON, DONNA	VICE PRINCIPAL FISHER BRANCH	\$ 101,667.62
102048 TEAC	GORANSON, PATRICIA	TEACHERS - DENTAL/EHB	\$ 91,639.24
104658 TEAC	GROSSMAN, PAUL	TEACHERS - DENTAL/EHB	\$ 97,337.72
102586 TEAC	GRYBA, ANDREA	TEACHERS - DENTAL/EHB	\$ 94,227.30
101368 TEAC	GRZENDA, LAWRENCE	PRINCIPAL LUNDAR SCHOOL	\$ 108,012.16
102009 TEAC	HALLDORSON, MEMORY	VICE PRINCIPAL ASHERN CENTRAL	\$ 97,383.44
104492 TEAC	HARRISON, GRANT	TEACHERS - DENTAL/EHB	\$ 93,598.58
103104 TEAC	HUNT, CHRISTOPHER	TEACHERS - DENTAL/EHB	\$ 96,758.92
102792 TEAC	JONASSON, ERIKA	TEACHERS - DENTAL/EHB	\$ 94,227.30
102250 TEAC	KEELEY, SHANNON	TEACHERS - NON-DENTAL/EHB	\$ 94,484.36
102011 TEAC	KIESMAN, JOANNE P	TEACHERS - DENTAL/EHB	\$ 91,414.50
102303 TEAC	KINKEAD, TRACEY	PRINCIPAL ASHERN CENTRAL	\$ 94,857.70
102177 TEAC	KOCH, MELISA	TEACHERS - NON-DENTAL/EHB	\$ 100,201.48
102341 TEAC	KOCHAN, LEANNE	TEACHERS - DENTAL/EHB	\$ 91,037.98
102195 TEAC	KOCHAN, WAYNE	PRINCIPAL BROAD VALLEY SCHOOL	\$ 105,320.52
102297 TEAC	KON, JOANNE	TEACHERS - DENTAL/EHB	\$ 96,825.70
103836 TEAC	KOSOLOWSKI, SHANNON	TEACHERS - NON-DENTAL/EHB	\$ 98,641.48
102189 TEAC	KUPCHAK, TOSHI	TEACHERS - DENTAL/EHB	\$ 96,880.12
102201 TEAC	LAMBERT, HEATHER	TEACHERS - DENTAL/EHB	\$ 92,993.66
101085 TEAC	LETEXIER, SHEENA	TEACHERS - DENTAL/EHB	\$ 91,087.68



Employee   Pay ID	Employee Name	Occupation Description	Compensation
102158 TEAC	MALENCHAK, LARISSA	TEACHERS - DENTAL/EHB	\$ 94,136.78
104617 TEAC	MATHESON, JOEL	TEACHER DEFAULT	\$ 92,054.24
101013 TEAC	MCPHERSON, ANDREW	TEACHERS - DENTAL/EHB	\$ 97,184.78
103615 TEAC	MERCER, JILLIAN	TEACHERS - DENTAL/EHB	\$ 81,196.45
100293 SUPP	MICHNO, MARLENE S	SECRETARY-TREASURER	\$ 97,593.01
102207 TEAC	MOORE, TERESA	TEACHERS - DENTAL/EHB	\$ 91,037.98
102922 SUPP	NIKKEL, DONALD	SUPERINTENDENT OF HR, POLICY	\$ 113,685.52
102172 TEAC	NORTHCOTT, SHARON	TEACHERS - DENTAL/EHB	\$ 96,805.78
102029 TEAC	OTTO, TERRI	STUDENT SERVICES COORDINATOR	\$ 82,915.52
103827 SUPP	PARKES, MARK	DIRECTOR OF OPERATIONS	\$ 96,845.13
102298 TEAC	PEMKOWSKI, SHERI	TEACHERS - NON-DENTAL/EHB	\$ 94,591.20
101416 TEAC	PERCIVAL BOUCHARD, AMANDA	TEACHERS - DENTAL/EHB	\$ 100,139.84
102350 TEAC	PLOHMAN, SHELLEY	TEACHERS - DENTAL/EHB	\$ 101,622.72
102289 TEAC	POOL, RAYA	TEACHERS - DENTAL/EHB	\$ 101,399.18
102014 TEAC	POSTLETHWAITE, GAIL	PRINCIPAL INWOOD SCHOOL	\$ 98,154.62
103641 TEAC	REMPER, LARISSA	TEACHERS - DENTAL/EHB	\$ 80,926.87
102357 TEAC	RINDALL, LINDSAY	TEACHERS - DENTAL/EHB	\$ 98,945.40
102159 TEAC	ROBERTS, LAUREL	TEACHERS - DENTAL/EHB	\$ 92,929.16
102694 TEAC	RUSSELL, STEPHANIE	TEACHERS - DENTAL/EHB	\$ 80,372.32
102271 TEAC	SCOTT, AMBERLY	TEACHERS - DENTAL/EHB	\$ 96,675.38
103387 TEAC	SEMENEK, AMBER	TEACHERS - NON-DENTAL/EHB	\$ 81,033.78
101256 TEAC	SMITH, SHAUNA L	TEACHERS - DENTAL/EHB	\$ 97,157.60
102361 TEAC	THORGILSSON, CARMANDY	TEACHERS - DENTAL/EHB	\$ 94,897.58
102349 TEAC	TINDALL, TREVOR	TEACHERS - DENTAL/EHB	\$ 98,664.90
102015 TEAC	TOBER, LANYTH	TEACHERS - DENTAL/EHB	\$ 91,103.78
102358 TEAC	TOZELAND, SAGE	TEACHERS - DENTAL/EHB	\$ 100,480.40
100808 TEAC	TYCOLES, HOLLY	PRINCIPAL LUNDAR SCHOOL	\$ 102,928.22
103154 TEAC	TYCOLES, RORY	TEACHERS - NON-DENTAL/EHB	\$ 90,717.51
102347 TEAC	WALDNER, BLAINE	TEACHERS - NON-DENTAL/EHB	\$ 104,814.38
104305 TEAC	WATKINS, CHRISTINA	TEACHERS - DENTAL/EHB	\$ 75,534.42
102382 TEAC	WEATHERBURN, TONI	VICE PRINCIPAL ERIKSDALE SCHOO	\$ 85,671.90
102259 TEAC	WHITESIDE, AMIE	TEACHERS - DENTAL/EHB	\$ 96,805.78
102337 SUPP	WILLETTS, DARLENE	SUPERINTENDENT/CEO	\$ 123,858.70