

Lakeshore School Division
Schedule of Remuneration of Employees in Excess of \$85,000
December 31, 2023

Independent Auditors' Report

To the Board of Trustees of Lakeshore School Division:

Opinion

We have audited the accompanying Schedule of Remuneration of Employees in Excess of \$85,000 of Lakeshore School Division (the "Division") for the year ended December 31, 2023 (the "Schedule").

In our opinion, the financial information in the Schedule of Remuneration of Employees in Excess of \$85,000 for the year ended December 31, 2023, is prepared, in all material respects, in accordance with the provisions of The Public Sector Compensation Disclosure Act of the Province of Manitoba.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Schedule section of our report. We are independent of the Division in accordance with the ethical requirements that are relevant to our audit of the Schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting and Restriction on Distribution

This Schedule is prepared to assist Lakeshore School Division to meet the requirements of The Public Sector Compensation Disclosure Act of the Province of Manitoba. As a result, the Schedule may not be suitable for another purpose. Our report is intended solely for the Board of Trustees of Lakeshore School Division relative to The Public Sector Compensation Disclosure Act of the Province of Manitoba and should not be distributed to other parties.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of this Schedule in accordance with the provisions of The Public Sector Compensation Disclosure Act of the Province of Manitoba, and for such internal controls as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Division's financial reporting process.

Auditors' Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the Schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.
- Evaluate the overall presentation and content of the Schedule, including the disclosures, and whether the Schedule represents the underlying transactions and events in a manner that achieves fair presentation.

MNP LLP

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We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Winnipeg, Manitoba

May 28, 2024

MNP LLP

Chartered Professional Accountants

I hereby certify that this report and the schedule referenced herein have been presented to the members of the Board of Trustees of Lakeshore School Division.

May 28, 2024
DATE


CHAIRPERSON

LAKESHORE SCHOOL DIVISION**Schedule of Remuneration of Employees in Excess of \$85,000****For the year ended December 31, 2023**

Pursuant to the disclosure required by The Public Sector Compensation Disclosure Act, the following information is reported:

a) Compensation of Trustees over \$85,000	Nil
b) Aggregate compensation of all Trustees	\$ 55,447.50
c) Compensation of Officers and Employees over \$85,000:	

Employee Name	Salary	Occupation Description
BEYETTE, TIMOTHY	91,058.22	TEACHERS - DENTAL/EHB
BJORNSON, JENNIFER	99,790.88	TEACHERS - DENTAL/EHB
BUHLER, CRYSTAL	96,702.70	TEACHERS - DENTAL/EHB
CAINES, ANGELA M	103,317.20	PRINCIPAL FISHER BRANCH EARLY
CARMICHAEL, KAREN	95,217.64	PRINCIPAL ASHERN EARLY YEARS
DESJARLAIS, JENNIFER	102,019.00	PRINCIPAL ERIKSDALE SCHOOL
DUBOWITS, LEANNE	98,044.32	TEACHERS - NON-DENTAL/EHB
EMILSON, DANA	85,990.54	TEACHERS - DENTAL/EHB
FRASER, ALANN	104,972.86	PRINCIPAL ALF CUTHBERT SCHOOL
GAGALUK, JUNE	89,485.62	TEACHERS - DENTAL/EHB
GARTON, AMANDA	101,677.22	PRINCIPAL FISHER BRANCH COLLEG
GISLASON, DONNA	99,932.84	VICE PRINCIPAL FISHER BRANCH
GRYBA, ANDREA	95,116.36	TEACHERS - DENTAL/EHB
GRZENDA, LAWRENCE	111,285.81	PRINCIPAL LUNDAR SCHOOL
HALLDORSON, MEMORY	95,760.50	VICE PRINCIPAL ASHERN CENTRAL
HARRISON, GRANT	99,059.04	TEACHERS - DENTAL/EHB
JOHNSON, AMY	98,011.98	VICE PRINCIPAL LUNDAR SCHOOL
JONASSON, ERIKA	95,296.62	TEACHERS - DENTAL/EHB
KEELEY, SHANNON	92,456.51	TEACHERS - NON-DENTAL/EHB
KINKEAD, TRACEY	101,272.56	PRINCIPAL ASHERN CENTRAL
KOCH, MELISA	98,078.63	TEACHERS - NON-DENTAL/EHB
KOCHAN, WAYNE	101,527.78	PRINCIPAL BROAD VALLEY SCHOOL
KON, JOANNE	95,356.53	TEACHERS - DENTAL/EHB
KOSOLOWSKI, SHANNON	97,537.22	TEACHERS - NON-DENTAL/EHB
KUPCHAK, TOSHI	96,119.89	PRINCIPAL INWOOD SCHOOL
LEE, NATHAN	101,414.96	TEACHERS - DENTAL/EHB
LENTON, MARLENE	99,493.03	TEACHERS - DENTAL/EHB
LETEXIER, SHEENA	89,507.91	TEACHERS - DENTAL/EHB
MALENCHAK, LARISSA	99,811.46	TEACHERS - DENTAL/EHB
MCPHERSON, ANDREW	95,296.62	TEACHERS - DENTAL/EHB
MOORE, TERESA	89,434.14	TEACHERS - DENTAL/EHB
NIKKEL, DONALD	117,232.51	SUPERINTENDENT
NORTHCOTT, SHARON	95,078.46	TEACHERS - DENTAL/EHB
PARKES, MARK	96,861.92	12-MOS.SUPPORT STAFF
PASLAWSKY, LAUREN	89,684.77	TEACHERS - DENTAL/EHB
PEMKOWSKI, SHERI	92,485.68	TEACHERS - NON-DENTAL/EHB
PERCIVAL BOUCHARD, AM	99,790.96	TEACHERS - DENTAL/EHB
PLATFORD, CHARLENE	95,078.62	TEACHERS - DENTAL/EHB
PLOHMAN, SHELLEY	99,829.86	TEACHERS - DENTAL/EHB
POOL, RAYA	99,274.98	TEACHERS - DENTAL/EHB
REMPEL, LARISSA	91,976.54	TEACHERS - DENTAL/EHB

LAKESHORE SCHOOL DIVISION

Schedule of Remuneration of Employees in Excess of \$85,000

For the year ended December 31, 2023

Pursuant to the disclosure required by The Public Sector Compensation Disclosure Act, the following information is reported:

a) Compensation of Trustees over \$85,000	Nil
b) Aggregate compensation of all Trustees	\$ 55,447.50
c) Compensation of Officers and Employees over \$85,000:	

Employee Name	Salary	Occupation Description
RINDALL, LINDSAY	98,759.26	TEACHERS - DENTAL/EHB
ROBERTS, LAUREL	91,058.44	TEACHERS - DENTAL/EHB
RUSSELL, STEPHANIE	86,208.54	TEACHERS - DENTAL/EHB
SCOTT, AMBERLY	95,116.61	TEACHERS - DENTAL/EHB
SEMENEK, AMBER	89,969.68	TEACHERS - NON-DENTAL/EHB
SMITH, SHAUNA L	95,313.78	TEACHERS - DENTAL/EHB
THORGILSSON, CARMAN	96,702.70	TEACHERS - DENTAL/EHB
TINDALL, TREVOR	96,930.70	TEACHERS - DENTAL/EHB
TOBER, LANYTH	89,485.62	TEACHERS - DENTAL/EHB
TOZELAND, SAGE	95,336.92	TEACHERS - DENTAL/EHB
TYCOLES, HOLLY	99,959.02	VICE PRINCIPAL LUNDAR SCHOOL
TYCOLES, RORY	95,775.52	TEACHERS - NON-DENTAL/EHB
WALDNER, BLAINE	102,756.60	TEACHERS - NON-DENTAL/EHB
WEATHERBURN, TONI	91,489.22	VICE PRINCIPAL ERIKSDALE SCHOO
WHITESIDE, AMIE	95,078.62	TEACHERS - DENTAL/EHB
WILLETTS, DARLENE	126,250.48	SUPERINTENDENT