Lakeshore School Division Schedule of Remuneration of Employees in Excess of \$85,000 December 31, 2023





To the Board of Trustees of Lakeshore School Division:

## **Opinion**

We have audited the accompanying Schedule of Remuneration of Employees in Excess of \$85,000 of Lakeshore School Division (the "Division") for the year ended December 31, 2023 (the "Schedule").

In our opinion, the financial information in the Schedule of Remuneration of Employees in Excess of \$85,000 for the year ended December 31, 2023, is prepared, in all material respects, in accordance with the provisions of The Public Sector Compensation Disclosure Act of the Province of Manitoba.

### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Schedule section of our report. We are independent of the Division in accordance with the ethical requirements that are relevant to our audit of the Schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Emphasis of Matter - Basis of Accounting and Restriction on Distribution

This Schedule is prepared to assist Lakeshore School Division to meet the requirements of The Public Sector Compensation Disclosure Act of the Province of Manitoba. As a result, the Schedule may not be suitable for another purpose. Our report is intended solely for the Board of Trustees of Lakeshore School Division relative to The Public Sector Compensation Disclosure Act of the Province of Manitoba and should not be distributed to other parties.

## Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of this Schedule in accordance with the provisions of The Public Sector Compensation Disclosure Act of the Province of Manitoba, and for such internal controls as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Division's financial reporting process.

# Auditors' Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the Schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.
- Evaluate the overall presentation and content of the Schedule, including the disclosures, and whether the Schedule represents the underlying transactions and events in a manner that achieves fair presentation.

#### MNP LLP

True North Square

242 Hargrave Street, Suite 1200, Winnipeg MB, R3C 0T8

1.877.500.0795 T: 204.775.4531 F: 204.783.8329



We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Winnipeg, Manitoba

May 28, 2024

MWP LLP Chartered Professional Accountants

I hereby certify that this report and the schedule referenced herein have been presented to the members of the Board of Trustees of Lakeshore School Division.

May 28, 2024

CHAIRPERSON



# **LAKESHORE SCHOOL DIVISION**

# Schedule of Remuneration of Employees in Excess of \$85,000 For the year ended December 31, 2023

Pursuant to the disclosure required by The Public Sector Compensation Disclosure Act, the following information is reported:

a) Compensation of Trustees over \$85,000

Nil

b) Aggregate compensation of all Trustees

\$ 55,447.50

c) Compensation of Officers and Employees over \$85,000:

Employee Name         Salary         Occupation Description           BEYETTE, TIMOTHY         91,058.22         TEACHERS - DENTAL/EHB           BIORNSON, JENNIFER         99,790.88         TEACHERS - DENTAL/EHB           BUHLER, CRYSTAL         96,702.70         TEACHERS - DENTAL/EHB           CARNES, ANGELA M         103,317.20         PRINCIPAL FISHER BRANCH EARLY           CARMICHAEL, KAREN         95,217.64         PRINCIPAL ERIKSDALE SCHOOL           DUBOWITS, LEANNE         98,044.32         TEACHERS - NON-DENTAL/EHB           EMILSON, DANA         85,990.54         TEACHERS - DENTAL/EHB           FRASER, ALANN         104,972.26         PRINCIPAL ERIKSDALE SCHOOL           GAGALUK, JUNE         89,485.62         TEACHERS - DENTAL/EHB           GARTON, AMANDA         101,677.22         PRINCIPAL FISHER BRANCH COLLEG           GISLASON, DONNA         99,932.84         VICE PRINCIPAL FISHER BRANCH           GRYBA, ANDREA         95,116.36         TEACHERS - DENTAL/EHB           GRZENDA, LAWRENCE         111,285.81         PRINCIPAL FISHER BRANCH           HALLDORSON, MEMORY         95,760.50         VICE PRINCIPAL ASHERN CENTRAL           HARRISON, GRANT         99,059.94         TEACHERS - DENTAL/EHB           JOHASSON, ERIKA         95,296.62         TEACHERS - DENTAL/EHB </th <th>e, compensation of officers and employe</th> <th>.03 0 001 703,000.</th> <th></th>	e, compensation of officers and employe	.03 0 001 703,000.	
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JONASSON, ERIKA  KEELEY, SHANNON  SP,296.62  TEACHERS - DENTAL/EHB  KINKEAD, TRACEY  101,272.56  RINCIPAL ASHERN CENTRAL  KOCH, MELISA  KOCHAN, WAYNE  101,527.78  RINCIPAL BROAD VALLEY SCHOOL  KON, JOANNE  KOSOLOWSKI, SHANNON  SP,356.53  KUPCHAK, TOSHI  LEE, NATHAN  101,414.96  LEETXIER, SHEENA  MALENCHAK, LARISSA  MALENCHAK, LARISSA  MOORE, TERESA  NIKKEL, DONALD  NIKKEL, DONALD  NORTHCOTT, SHARON  PARKES, MARK  PASLAWSKY, LAUREN  PARKES, MARK  PASLAWSKY, LAUREN  PEMKOWSKI, SHERI  PERCIVAL BOUCHARD, AN  PLATFORD, CHARLENE  PLOHMAN, SHELLEY  POOL, RAYA  P9,274.98  TEACHERS - DENTAL/EHB  TEACHERS - DENTAL/EHB  PENTAL/EHB  PENTAL/EHB  PENTAL/EHB  PENTAL/EHB  PENTAL/EHB  PENTAL/EHB  PENTAL/EHB  PENTAL/EHB  PENTAL/EHB  PERCIVAL BOUCHARD, AN  P9,790.96  TEACHERS - DENTAL/EHB  PLOHMAN, SHELLEY  P99,829.86  TEACHERS - DENTAL/EHB  PENTAL/EHB  POOL, RAYA  P9,274.98  TEACHERS - DENTAL/EHB  PENTAL/EHB  P		•	•
KEELEY, SHANNON  92,456.51 TEACHERS - NON-DENTAL/EHB KINKEAD, TRACEY  101,272.56 PRINCIPAL ASHERN CENTRAL  KOCH, MELISA  98,078.63 TEACHERS - NON-DENTAL/EHB KOCHAN, WAYNE  101,527.78 PRINCIPAL BROAD VALLEY SCHOOL  KON, JOANNE  95,356.53 TEACHERS - DENTAL/EHB KOSOLOWSKI, SHANNON  97,537.22 TEACHERS - NON-DENTAL/EHB KUPCHAK, TOSHI  101,414.96 TEACHERS - DENTAL/EHB LENTON, MARLENE  101,414.96 TEACHERS - DENTAL/EHB LETEXIER, SHEENA  MALENCHAK, LARISSA  99,493.03 TEACHERS - DENTAL/EHB LETEXIER, SHEENA  MALENCHAK, LARISSA  99,811.46 TEACHERS - DENTAL/EHB MOORE, TERESA  MOORE, TERESA  NIKKEL, DONALD  117,232.51 SUPERINTENDENT  NORTHCOTT, SHARON  95,078.46 TEACHERS - DENTAL/EHB  PARKES, MARK  96,861.92 12-MOS.SUPPORT STAFF  PASLAWSKY, LAUREN  PASLAWSKY, LAUREN  PEMKOWSKI, SHERI  PERCIVAL BOUCHARD, AN  99,790.96 TEACHERS - DENTAL/EHB  PLATFORD, CHARLENE  PLOHMAN, SHELLEY  99,829.86 TEACHERS - DENTAL/EHB  POOL, RAYA  99,274.98 TEACHERS - DENTAL/EHB	·	•	
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KOCH, MELISA  KOCHAN, WAYNE  KOCHAN, WAYNE  KOCHAN, WAYNE  KOCHAN, WAYNE  KOSOLOWSKI, SHANNON  KUPCHAK, TOSHI  LEE, NATHAN  LENTON, MARLENE  LETEXIER, SHEENA  MALENCHAK, LARISSA  MCPHERSON, ANDREW  MOORE, TERESA  NIKKEL, DONALD  NORTHCOTT, SHARON  PARKES, MARK  PASLAWSKY, LAUREN  PARKES, MARK  PEMKOWSKI, SHANNON  PRINCIPAL BROAD VALLEY SCHOOL  BY, 337.22  TEACHERS - DENTAL/EHB  PERCIVAL BOUCHARD, AN  PO, 491.9.89  PRINCIPAL INWOOD SCHOOL  TEACHERS - DENTAL/EHB  BY, 307.91  TEACHERS - DENTAL/EHB  PEMKOWSKI, SHERI  BY, 307.846  TEACHERS - DENTAL/EHB  PLATFORD, CHARLENE  PLATFORD, CHARLENE  PLOHMAN, SHELLEY  BY, 307.840  TEACHERS - DENTAL/EHB  TEACH	•		
KOCHAN, WAYNE KON, JOANNE SOLOWSKI, SHANNON FOR STATE STACKERS - DENTAL/EHB KOSOLOWSKI, SHANNON KUPCHAK, TOSHI LEE, NATHAN LENTON, MARLENE BETEXIER, SHEENA MALENCHAK, LARISSA MCPHERSON, ANDREW MOORE, TERESA NIKKEL, DONALD NIKKEL, DONALD NORTHCOTT, SHARON PARKES, MARK PASLAWSKY, LAUREN PERKOWSKI, SHENI PERCIVAL BOUCHARD, AN PERCIVAL BOUCHARD, AN POOL, RAYA POOL, RAYA POOL, RAYA PRINCIPAL BROAD VALLEY SCHOOL  101,527.78 PRINCIPAL BROAD VALLEY SCHOOL PERS - DENTAL/EHB PENINCIPAL BROAD VALLEY SCHOOL PERS - DENTAL/EHB PENINCIPAL BROAD VALLEY SCHOOL PERS - DENTAL/EHB PENINCIPAL BROAD VALLEY SCHOOL PENINCIPAL PENINCIPAL PENINCIPAL PENINCIPAL PENCHAS - DENTAL/EHB POOL, RAYA P9,274.98 PECCHAS - DENTAL/EHB POOL, RAYA P9,274.98 PECCHAS - DENTAL/EHB	•		
KON, JOANNE KOSOLOWSKI, SHANNON 97,537.22 TEACHERS - DENTAL/EHB KUPCHAK, TOSHI 101,414.96 TEACHERS - DENTAL/EHB LENTON, MARLENE 199,493.03 TEACHERS - DENTAL/EHB LETEXIER, SHEENA MALENCHAK, LARISSA MCPHERSON, ANDREW MOORE, TERESA NIKKEL, DONALD NIKKEL, DONALD NORTHCOTT, SHARON PARKES, MARK PASLAWSKY, LAUREN PERKOWSKI, SHERI PERCIVAL BOUCHARD, AN PERCIVAL BOUCHARD, AN PLATFORD, CHARLENE POOL, RAYA P9,274.98 TEACHERS - DENTAL/EHB PENCIVAL BOUCHARD, AN P9,790.96 TEACHERS - DENTAL/EHB POOL, RAYA P9,274.98 TEACHERS - DENTAL/EHB PENCHERS - DENTAL/EHB PENCHERS - DENTAL/EHB PENCIVAL BOUCHARD, AN P9,790.96 TEACHERS - DENTAL/EHB POOL, RAYA P9,274.98 TEACHERS - DENTAL/EHB PENCHERS - DENTAL/EHB			
KOSOLOWSKI, SHANNON  KUPCHAK, TOSHI  EE, NATHAN  LEE, NATHAN  LENTON, MARLENE  LETEXIER, SHEENA  MALENCHAK, LARISSA  MOORE, TERESA  NIKKEL, DONALD  NORTHCOTT, SHARON  PARKES, MARK  PASLAWSKY, LAUREN  PEMKOWSKI, SHERI  PERCIVAL BOUCHARD, AN  PLATFORD, CHARLENE  POOL, RAYA  PS, 119.89  PRINCIPAL INWOOD SCHOOL  101,414.96  TEACHERS - DENTAL/EHB  PERINCIPAL INWOOD SCHOOL  101,414.96  TEACHERS - DENTAL/EHB  PRINCIPAL INWOOD SCHOOL  101,414.96  TEACHERS - DENTAL/EHB  PARCHERS - DENTAL/EHB  PARCHERS - DENTAL/EHB  PARCHERS - DENTAL/EHB  PERCIVAL BOUCHARD, AN  PORTON PROPOSED TEACHERS - DENTAL/EHB  POOL, RAYA  PORTON PRINCIPAL INWOOD SCHOOL  101,414.96  TEACHERS - DENTAL/EHB  PLOHMAN, SHELLEY  POOL, RAYA  P9,274.98  TEACHERS - DENTAL/EHB	•	•	
KUPCHAK, TOSHI LEE, NATHAN 101,414.96 TEACHERS - DENTAL/EHB LENTON, MARLENE 99,493.03 TEACHERS - DENTAL/EHB LETEXIER, SHEENA 89,507.91 MALENCHAK, LARISSA 99,811.46 MCPHERSON, ANDREW 95,296.62 MOORE, TERESA NIKKEL, DONALD 117,232.51 NORTHCOTT, SHARON 95,078.46 PARKES, MARK 96,861.92 PARKES, MARK PASLAWSKY, LAUREN PEMKOWSKI, SHERI PERCIVAL BOUCHARD, AN PLATFORD, CHARLENE POOL, RAYA 99,274.98 TEACHERS - DENTAL/EHB PENTAL/EHB POOL, RAYA 99,274.98 TEACHERS - DENTAL/EHB	,	•	•
LEE, NATHAN  LENTON, MARLENE  LENTON, MARLENE  LETEXIER, SHEENA  MALENCHAK, LARISSA  MCPHERSON, ANDREW  MOORE, TERESA  NIKKEL, DONALD  NORTHCOTT, SHARON  PARKES, MARK  PASLAWSKY, LAUREN  PEMKOWSKI, SHERI  PERCIVAL BOUCHARD, AN  PLATFORD, CHARLENE  POOL, RAYA  101,414.96  TEACHERS - DENTAL/EHB  99,493.03  TEACHERS - DENTAL/EHB  89,507.91  TEACHERS - DENTAL/EHB  89,507.91  TEACHERS - DENTAL/EHB  117,232.51  SUPERINTENDENT  NORTHCOTT, SHARON  95,078.46  TEACHERS - DENTAL/EHB  96,861.92  12-MOS.SUPPORT STAFF  PASLAWSKY, LAUREN  99,790.96  TEACHERS - NON-DENTAL/EHB  PLATFORD, CHARLENE  99,829.86  TEACHERS - DENTAL/EHB  POOL, RAYA  99,274.98  TEACHERS - DENTAL/EHB	, and the second se		
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LETEXIER, SHEENA  MALENCHAK, LARISSA  MALENCHAK, LARISSA  MOPHERSON, ANDREW  MOORE, TERESA  NIKKEL, DONALD  NORTHCOTT, SHARON  PARKES, MARK  PASLAWSKY, LAUREN  PEMKOWSKI, SHERI  PERCIVAL BOUCHARD, AN  PLATFORD, CHARLENE  POOL, RAYA  89,507.91  TEACHERS - DENTAL/EHB  89,5078.46  TEACHERS - DENTAL/EHB  89,684.77  TEACHERS - DENTAL/EHB  89,6861.92  12-MOS.SUPPORT STAFF  92,485.68  TEACHERS - DENTAL/EHB  95,078.62  TEACHERS - DENTAL/EHB  PECIVAL BOUCHARD, AN  99,790.96  TEACHERS - DENTAL/EHB  PLOHMAN, SHELLEY  99,829.86  TEACHERS - DENTAL/EHB  POOL, RAYA  99,274.98  TEACHERS - DENTAL/EHB	, and the second		
MALENCHAK, LARISSA  MCPHERSON, ANDREW  95,296.62 TEACHERS - DENTAL/EHB  MOORE, TERESA  NIKKEL, DONALD  117,232.51 SUPERINTENDENT  NORTHCOTT, SHARON  PARKES, MARK  PASLAWSKY, LAUREN  PEMKOWSKI, SHERI  PERCIVAL BOUCHARD, AN  PLATFORD, CHARLENE  POOL, RAYA  99,274.98 TEACHERS - DENTAL/EHB  PS,296.62 TEACHERS - DENTAL/EHB  PEACHERS - DENTAL/EHB  POOL, RAYA  99,274.98 TEACHERS - DENTAL/EHB	· ·	•	•
MCPHERSON, ANDREW  MOORE, TERESA  89,434.14 TEACHERS - DENTAL/EHB  NIKKEL, DONALD  117,232.51 SUPERINTENDENT  NORTHCOTT, SHARON  95,078.46 TEACHERS - DENTAL/EHB  PARKES, MARK  96,861.92 12-MOS.SUPPORT STAFF  PASLAWSKY, LAUREN  PEMKOWSKI, SHERI  PERCIVAL BOUCHARD, AN  99,790.96 TEACHERS - DENTAL/EHB  PLATFORD, CHARLENE  PLOHMAN, SHELLEY  POOL, RAYA  99,274.98 TEACHERS - DENTAL/EHB			
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NIKKEL, DONALD  117,232.51 SUPERINTENDENT  NORTHCOTT, SHARON  95,078.46 TEACHERS - DENTAL/EHB  PARKES, MARK  96,861.92 12-MOS.SUPPORT STAFF  PASLAWSKY, LAUREN  PEMKOWSKI, SHERI  92,485.68 TEACHERS - DENTAL/EHB  PERCIVAL BOUCHARD, AN  99,790.96 TEACHERS - DENTAL/EHB  PLATFORD, CHARLENE  PLOHMAN, SHELLEY  99,829.86 TEACHERS - DENTAL/EHB  POOL, RAYA  99,274.98 TEACHERS - DENTAL/EHB			
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PARKES, MARK PASLAWSKY, LAUREN PEMKOWSKI, SHERI PERCIVAL BOUCHARD, AN PLATFORD, CHARLENE PLOHMAN, SHELLEY POOL, RAYA  96,861.92 12-MOS.SUPPORT STAFF PS,861.92 12-MOS.SUPPORT STAFF PEACHERS - DENTAL/EHB P2,485.68 TEACHERS - DENTAL/EHB P5,078.62 TEACHERS - DENTAL/EHB P9,829.86 TEACHERS - DENTAL/EHB			
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PLOHMAN, SHELLEY POOL, RAYA  99,829.86 TEACHERS - DENTAL/EHB 99,274.98 TEACHERS - DENTAL/EHB	,		
POOL, RAYA 99,274.98 TEACHERS - DENTAL/EHB	•	,	•
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11.17 EL, EMMOON 51,570.54 TENCHERS BENTALLED	REMPEL, LARISSA	•	TEACHERS - DENTAL/EHB



# **LAKESHORE SCHOOL DIVISION**

# Schedule of Remuneration of Employees in Excess of \$85,000 For the year ended December 31, 2023

Pursuant to the disclosure required by The Public Sector Compensation Disclosure Act, the following information is reported:

Nil

a) Compensation of Trustees over \$85,000

b) Aggregate compensation of all Trustees \$ 55,447.50

c) Compensation of Officers and Employees over \$85,000:

Employee Name	Salary		Occupation Description
RINDALL, LINDSAY		98,759.26	TEACHERS - DENTAL/EHB
ROBERTS, LAUREL		91,058.44	TEACHERS - DENTAL/EHB
RUSSELL, STEPHANIE		86,208.54	TEACHERS - DENTAL/EHB
SCOTT, AMBERLY		95,116.61	TEACHERS - DENTAL/EHB
SEMENEK, AMBER		89,969.68	TEACHERS - NON-DENTAL/EHB
SMITH, SHAUNA L		95,313.78	TEACHERS - DENTAL/EHB
THORGILSSON, CARMAND		96,702.70	TEACHERS - DENTAL/EHB
TINDALL, TREVOR		96,930.70	TEACHERS - DENTAL/EHB
TOBER, LANYTH		89,485.62	TEACHERS - DENTAL/EHB
TOZELAND, SAGE		95,336.92	TEACHERS - DENTAL/EHB
TYCOLES, HOLLY		99,959.02	VICE PRINCIPAL LUNDAR SCHOOL
TYCOLES, RORY		95,775.52	TEACHERS - NON-DENTAL/EHB
WALDNER, BLAINE		102,756.60	TEACHERS - NON-DENTAL/EHB
WEATHERBURN, TONI		91,489.22	VICE PRINCIPAL ERIKSDALE SCHOO
WHITESIDE, AMIE		95,078.62	TEACHERS - DENTAL/EHB
WILLETTS, DARLENE		126,250.48	SUPERINTENDENT

