

**Lakeshore School Division**  
**Schedule of Remuneration of Employees in Excess of \$85,000**  
December 31, 2024

## Independent Auditors' Report

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To the Board of Trustees of Lakeshore School Division:

### **Opinion**

We have audited the accompanying Schedule of Remuneration of Employees in Excess of \$85,000 of Lakeshore School Division (the "Division") for the year ended December 31, 2024 (the "Schedule").

In our opinion, the financial information in the Schedule of Remuneration of Employees in Excess of \$85,000 for the year ended December 31, 2024, is prepared, in all material respects, in accordance with the provisions of The Public Sector Compensation Disclosure Act of the Province of Manitoba.

### **Basis for Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Schedule section of our report. We are independent of the Division in accordance with the ethical requirements that are relevant to our audit of the Schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Emphasis of Matter - Basis of Accounting and Restriction on Distribution**

This Schedule is prepared to assist Lakeshore School Division to meet the requirements of The Public Sector Compensation Disclosure Act of the Province of Manitoba. As a result, the Schedule may not be suitable for another purpose. Our report is intended solely for the Board of Trustees of Lakeshore School Division relative to The Public Sector Compensation Disclosure Act of the Province of Manitoba and should not be distributed to other parties.

### **Responsibilities of Management and Those Charged with Governance for the Schedule**

Management is responsible for the preparation of this Schedule in accordance with the provisions of The Public Sector Compensation Disclosure Act of the Province of Manitoba, and for such internal controls as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Division's financial reporting process.

### **Auditors' Responsibilities for the Audit of the Schedule**

Our objectives are to obtain reasonable assurance about whether the Schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.
- Evaluate the overall presentation and content of the Schedule, including the disclosures, and whether the Schedule represents the underlying transactions and events in a manner that achieves fair presentation.

### **MNP LLP**

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We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Winnipeg, Manitoba

*MNP LLP*

Chartered Professional Accountants

I hereby certify that this report and the schedule referenced herein have been presented to the members of the Board of Trustees of Lakeshore School Division.

June 3, 2025  
DATE

  
CHAIRPERSON

## LAKESHORE SCHOOL DIVISION

### Schedule of Remuneration of Employees in Excess of \$85,000

#### For the year ended December 31, 2024

Pursuant to the disclosure required by The Public Sector Compensation Disclosure Act, the following information is reported:

a) Compensation of Trustees over \$85,000 Nil

b) Aggregate compensation of all Trustees \$ 55,680.00

c) Compensation of Officers and Employees over \$85,000:

Employee Name	Salary	Occupation Description
APPLEYARD, DELANEY	87,536.00	TEACHERS - DENTAL/EHB
BAMFORD, BRANDON	87,678.00	TEACHERS - DENTAL/EHB
BEYETTE, TIMOTHY	101,032.00	TEACHERS - DENTAL/EHB
BJORNSON, JENNIFER	110,732.00	TEACHERS - DENTAL/EHB
BUHLER, CRYSTAL	107,339.00	TEACHERS - DENTAL/EHB
CAINES, ANGELA M	117,155.00	PRINCIPAL FISHER BRANCH EARLY
CARMICHAEL, KAREN	105,903.00	PRINCIPAL ASHERN EARLY YEARS
DESJARLAIS, JENNIFER	87,917.00	PRINCIPAL ERIKSDALE SCHOOL
DUBOWITS, LEANNE	108,738.00	TEACHERS - NON-DENTAL/EHB
ELLIS, JENNIFER	94,167.00	TEACHERS - NON-DENTAL/EHB
FRASER, ALANN	116,139.00	PRINCIPAL ALF CUTHBERT SCHOOL
GAGALUK, JUNE	99,274.00	TEACHERS - DENTAL/EHB
GARTON, AMANDA	116,439.00	PRINCIPAL FISHER BRANCH COLLEG
GISLASON, DONNA	110,903.00	VICE PRINCIPAL FISHER BRANCH
GRYBA, ANDREA	105,605.00	TEACHERS - DENTAL/EHB
GRZENDA, LAWRENCE	123,730.00	PRINCIPAL LUNDAR SCHOOL
HALLDORSON, MEMORY	106,081.00	VICE PRINCIPAL ASHERN CENTRAL
HARRISON, GRANT	112,391.00	TEACHERS - DENTAL/EHB
JOHNSON, AMY	108,769.00	VICE PRINCIPAL LUNDAR SCHOOL
JONASSON, ERIKA	105,705.00	TEACHERS - DENTAL/EHB
KEELEY, SHANNON	102,600.00	TEACHERS - NON-DENTAL/EHB
KINKEAD, TRACEY	112,075.00	PRINCIPAL ASHERN CENTRAL
KOCH, MELISA	107,618.00	TEACHERS - NON-DENTAL/EHB
KOCHAN, WAYNE	89,716.00	TEACHERS - NON-DENTAL/EHB
KON, JOANNE	94,891.00	TEACHERS - DENTAL/EHB
KOSOLOWSKI, SHANNON	108,725.00	TEACHERS - NON-DENTAL/EHB
KUPCHAK, TOSHI	109,215.00	PRINCIPAL INWOOD SCHOOL
LEE, NATHAN	112,482.00	TEACHERS - DENTAL/EHB
LENTON, MARLENE	101,885.00	TEACHERS - DENTAL/EHB
LETEXIER, SHEENA	96,903.00	TEACHERS - DENTAL/EHB
MALENCHAK, LARISSA	112,608.00	PRINCIPAL BROAD VALLEY SCHOOL
MCPHERSON, ANDREW	105,706.00	TEACHERS - DENTAL/EHB
MOORE, TERESA	99,246.00	TEACHERS - DENTAL/EHB
NIKKEL, DONALD	117,263.00	SUPERINTENDENT
NORTHCOTT, SHARON	105,506.00	TEACHERS - DENTAL/EHB
OTTO, TERRI	90,138.00	CONSULTANT ADULT LEARNING CTR

## LAKESHORE SCHOOL DIVISION

### Schedule of Remuneration of Employees in Excess of \$85,000

#### For the year ended December 31, 2024

Pursuant to the disclosure required by The Public Sector Compensation Disclosure Act, the following information is reported:

a) Compensation of Trustees over \$85,000 Nil

b) Aggregate compensation of all Trustees \$ 55,680.00

c) Compensation of Officers and Employees over \$85,000:

Employee Name	Salary	Occupation Description
PASLAWSKY, LAUREN	103,232.00	TEACHERS - DENTAL/EHB
PEMKOWSKI, SHERI	102,826.00	TEACHERS - NON-DENTAL/EHB
PERCIVAL BOUCHARD, AM	110,932.00	TEACHERS - DENTAL/EHB
PLATFORD, CHARLENE	105,506.00	TEACHERS - DENTAL/EHB
PLOHMAN, SHELLEY	110,733.00	TEACHERS - DENTAL/EHB
POOL, RAYA	110,719.00	TEACHERS - DENTAL/EHB
RINDALL, LINDSAY	110,796.00	TEACHERS - DENTAL/EHB
ROBERTS, LAUREL	100,996.00	TEACHERS - DENTAL/EHB
SCOTT, AMBERLY	105,033.00	TEACHERS - DENTAL/EHB
SMITH, SHAUNA L	106,245.00	TEACHERS - DENTAL/EHB
THAGE, DANA	98,102.00	TEACHERS - DENTAL/EHB
THIEVIN-ANDRES, MEGAN	91,670.00	TEACHERS - DENTAL/EHB
THORGILSSON, CARMAND	107,256.00	TEACHERS - DENTAL/EHB
TINDALL, TREVOR	107,711.00	TEACHERS - DENTAL/EHB
TOBER, LANYTH	99,352.00	TEACHERS - DENTAL/EHB
TOZELAND, SAGE	109,613.00	PRINCIPAL ERIKSDALE SCHOOL
TYCOLES, HOLLY	108,844.00	VICE PRINCIPAL LUNDAR SCHOOL
TYCOLES, RORY	108,651.00	TEACHERS - NON-DENTAL/EHB
WALDNER, BLAINE	113,965.00	TEACHERS - NON-DENTAL/EHB
WATKINS, CHRISTINA	91,574.00	TEACHERS - DENTAL/EHB
WEATHERBURN, TONI	105,311.00	VICE PRINCIPAL ERIKSDALE SCHOO
WHITESIDE, AMIE	105,512.00	TEACHERS - DENTAL/EHB
WIDISH-JENSEN, DEBBIE	91,160.00	TEACHERS - DENTAL/EHB
WILLETTS, DARLENE	126,284.00	SUPERINTENDENT